

Strategic Initiative #1: Reach out to worldwide and US Franciscan leadership about developing the life and formation at the Mountain.

<b>What's been done?</b>	<b>Recommendations for what's next</b>
<ul style="list-style-type: none"><li>• <b>Publication of Dan's book</b></li><li>• <b>Dan and Kevin part of global gathering in Assisi around the Franciscan contemplative movement.</b></li><li>• <b>As US-6 becomes one province, Mountain friars were a very active presence throughout the process</b></li><li>• <b>Through focused dialogue, potential of younger friars living here as itinerants.</b></li><li>• <b>Visit to Center for Action and Contemplation, understanding how they've gone through leadership transitions.</b></li><li>• <b>Partnership developing with Buffalo Ite Nuntiate Friar Community</b></li><li>• <b>Membership and involvement within the Franciscan Federation</b></li><li>• <b>Focus on inviting Franciscan professed onto committees and board.</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Develop a specific strategy to understand the potential for other friars to join the Mountain community in the future.</b></li></ul>

## Strategic Initiative #2: Seek others and develop a diverse community at the Mountain

<b>What's been done?</b>	<b>Recommendations for what's next</b>
<ul style="list-style-type: none"><li>• <b>Karen Pulaski has successfully integrated into the resident community at the Mountain, deepening much of our ministry, and raising the awareness of our mixed community.</b></li><li>• <b>Have been part of creating Franciscan Intentional Community Network (FICN). Hosted a gathering last March, and will be attending one in Minnesota next spring. Goal is to promote places like Mt. Irenaeus where people can live among others with a Franciscan expression.</b></li><li>• <b>Summer companions included a student from Reed College in Portland, OR.</b></li><li>• <b>Catholic Volunteer Network provides prospective candidates, ~1-2 per month.</b></li></ul>	<ul style="list-style-type: none"><li>• <b>As we reach out to others to consider living at the Mountain, take steps within the core community to prepare to welcome others, being open to other models of living here.</b></li></ul>

### **Strategic Initiative #3: Ensure Co-Ministry with SBU helps foster a transformational student experience.**

<b>What's been done?</b>	<b>Recommendations for what's next</b>
<ul style="list-style-type: none"><li>• <b>“Three Branches” meetings between SBU, St. Bonaventure Friary, and Mt. Irenaeus/Holy Peace Friary have been very positive.</b></li><li>• <b>Part of above initiative has included reviewing our history and historic agreements, and will look to update and add to them.</b></li><li>• <b>Mike and Jeff meeting regularly.</b></li><li>• <b>Discussions continue around a board member who would sit on SBU and Mtn. boards. A long history of this.</b></li><li>• <b>Cottage of Social Discourse as a possible joint project, with Dan engaged with Jeff and SBU Provost Dave Hilmey.</b></li><li>• <b>Natalie Pronio has been hired as full time Ministry Coordinator working alongside Kevin and supporting our efforts on campus and at the Mountain.</b></li><li>• <b>New leadership in UMin leading to new ways to collaborate.</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Continue to support and partner with Jeff and his leadership in this critical area.</b></li></ul>

## Strategic Initiative #4: Expand the Footprint of the Mountain beyond the Mountain.

<b>What's been done?</b>	<b>Recommendations for what's next</b>
<ul style="list-style-type: none"><li>• Invested in high speed internet</li><li>• Updated style guide</li><li>• Continuous support of other initiative work, sharing progress through more frequent, consistent E-Newsletters</li><li>• Continue expansion of our online/digital ministries</li></ul>	<ul style="list-style-type: none"><li>• Focused review of our fundamental documents for deeper understanding, as well as an openness to adjust given the context of the times and any additional needs for clarity and alignment.</li><li>• Survey of important constituents (friends, students, SBU community) to gain better understanding of needs and how we be in service.</li></ul>

## **Strategic initiative #5: Design and development of a physical master plan to visualize the future of the Mountain**

<b>What's been done?</b>	<b>Recommendations for what's next</b>
<ul style="list-style-type: none"><li>• <b>After attempts in a few different configurations, we have struggled to make progress on developing a master plan.</b></li><li>• <b>Land committee has recently met, developing acquisition strategies for other adjacent/important properties.</b></li><li>• <b>Purchase of Clark property to take place in next month.</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Similar to our Strategic Plan, considering hiring an outside consultant to take us through the development of a master plan.</b></li><li>• <b>Decide what to do with Clark house.</b></li></ul>

## Strategic Initiative #6: Create a comprehensive advancement plan

<b>What's been done?</b>	<b>What is next?</b>
<ul style="list-style-type: none"><li>• Have assembled a working group to begin developing a major gift campaign, including the recruitment of Dick Tantillo. Team has reached out to a few major gift prospects to begin feasibility conversations.</li><li>• Martha Kopcienski hired to free up Executive Director to spend more time on this critical project.</li></ul>	<ul style="list-style-type: none"><li>• The working team believes a pause is appropriate until a new leadership structure is in place, given the departure of the Executive Director.</li></ul>