

Personnel Committee Report

April 22, 2023

The Personnel committee continues to be focused on actively recruiting candidates for two key positions.

- Associate Director
- Ministry Coordinator

We have been following a process that assures collaboration in the review of each candidate's background, qualifications and ultimately the decision to hire.

In our October 2022 report we included an outline of the interview process we are following. If you have questions about the process, we would be happy to review it at the upcoming meeting.

Current progress:

We have moved from preliminary interviews/screenings with candidates for the Ministry Coordinator and the Associate Director and have conducted candidate interviews with our representative panels. We now have finalists, for each position who are moving to the final step of a Mountain/campus visit.

Ministry Coordinator: Natalie Pronio, '09 has been selected by the interview panels as the finalist for the Ministry Coordinator. Natalie has an extensive background in youth and young Adult Ministry and is currently employed at St. Mary's Catholic Church, Annapolis, MD. Natalie will visit the Mountain along with a campus visit including University Ministries on April 24 – 26.

Associate Director: Martha Kopcienski, '85, CPA has been selected by the interview panels as the finalist for this position. Many of you know Martha as a very active member of the Mountain community and a member of the Council of Spirit and Life. We are in the process of scheduling her visit over the next few weeks.

Because the position will be a three-day a week part time position for Martha, it was decided to change the name to **Project Coordinator**.