

4.15.2021

Next Steps in Board Nomination Process

- During our May MELT (Dan, Kevin, Mike, Kate, Diane, Rob, Paul, Otto & Kevin) will review the list we gathered at our last meeting.
- We will breakout the list of prospects and call them to get their interest on board nominations, Preliminary explanation of duties of the board, and initiation into the life. All conversations should take place by Friday, June 4th.
- Each committee member should report back key conversation highlights to Kevin Cleary via email by Friday, June 11th.
- We will gather again by mid-June to review the conversations we had with potential board prospects.
- We will follow up with each prospect and request they have a filled-out application back into us by Friday, July 16th.
- The committee will review applications, and decide on who continues to next step, which would include an invitation to attend the September board meeting as a non-board member.
- Prior to board meeting, an ad hoc nominations group would connect with these invited prospects to discuss what our board weekend's entail, how we are focused on maturing our mission and ministry as well as the work of the board. We would detail our manner of life and ministry – habits of prayer and practice. Ideally we have involved other board members that could eventually become the mentor of this potential board member.
- During the board meeting – a mentor will walk along each prospect, answering any questions, guiding them through the weekend.
- Within 2 weeks after board meeting – mentor or someone else is checking in with prospect to see what they thought of the weekend, further dialogue about the responsibility of a board member, and any further discernment about commitment to the board.
- Soon thereafter the nomination committee reviews candidates, recommendations brought forward for vote.
- Mid October - Formal vote by board, new members are invited to November board meeting
- Franciscan History/Heritage – after being voted on to the board, we agree on a process